

# UK MODERN SLAVERY ACT 2015

## Position on Human Trafficking and Slavery

### 1. Introduction

EDF Trading Limited ("EDFT") is a 100% owned UK subsidiary of the EDF Group.

EDFT and its subsidiaries are committed to conducting business responsibly and have a zero-tolerance approach to all forms of modern slavery across operations and supply chains. EDFT is proud to be a member of the United Nations Global Compact (UNGC), via the membership of our parent company EDF SA, and supports the UNGC goals. These include supporting the International Declaration of Human Rights and the core conventions of the International Labour Organisation.

This is our ninth statement, published in accordance with the Modern Slavery Act 2015, setting out the steps we have taken, during year ending 31 December 2024, to prevent modern slavery in our business and supply chains. The nature of the business has not materially changed, and the risk has been assessed to remain low.

### 2. Policies and Procedures on Modern Slavery

We remain alert to identifying areas of potential risk, and continue to adhere to policies to safeguard the fundamental rights and freedoms of those who work for us and with us.

EDFT maintained and applied the following policies and procedures throughout 2024:

- a. The EDF Group Code of Ethics, which upholds the Group's ethical commitments and values.
- b. Human resources guidelines, which include policies to support equal opportunities and protect against bullying and harassment.
- c. EDFT's culture of transparency, which explicitly encourages reporting of serious compliance concerns and includes a third party hotline as one way to enable this.
- d. EDFT's procurement policy, which has a section specific to the *Modern Slavery Act* and requires all employees to consider the goals of the Act in all purchasing decisions.
- e. Requesting a clause confirming compliance with the *Modern Slavery Act* in all new supplier contracts and confirming that specific services employees are working legally within the UK.
- f. To help ensure compliance of non-UK suppliers, ensuring that the majority of EDFT's IT purchases consist of branded products whose suppliers already publish anti-slavery statements in accordance with the *California Transparency in Supply Chains Act* of 2010.
- g. Ethically responsible recycling of obsolete IT equipment.

The board of directors of EDFT approved this statement at its meeting on 14 February 2025.



Béatrice Bigois

Chief Executive

EDF Trading Limited