

Overview

Commercial Graduate Programme

Duration: 24 months

Start date: September

Location: London (Victoria)

Eligibility: Currently in final year of studies, right to work in the UK

Competitive Salary

Our two-year fixed term Commercial Graduate Programme offers an exciting opportunity to gain broad exposure to a fast-paced energy trading environment. Designed to accelerate your development, the programme allows you to explore the trading floor, build new skills, and undertake challenging, meaningful work from day one.

Through a series of structured rotations, you'll work alongside experienced professionals across the business, contributing to real commercial activity while developing a strong understanding of how energy markets operate. The programme is hands-on, intellectually stimulating, and ideal for graduates who are curious, analytical, and motivated to learn.



Freddy Martin, Commercial Graduate

What you can expect

The programme is structured around four six-month rotations over two years, all based at our Global Headquarters in London. Each rotation provides the opportunity to deepen your understanding of the energy trading industry while exploring different career paths within the business.

Throughout the programme, you will:

Gain a strong understanding of how EDF Trading operates, building a solid foundation in energy commodities markets

- Work on real business projects that contribute to live commercial activity
- Undertake industry-specific training alongside personal and professional skills development
- Build a strong network across teams and regions globally
- Regularly interact with our commercial teams and senior leaders
- Receive ongoing check-ins, coaching, and support from your manager and mentor
- Take part in a range of social and networking activities
- By the end of the programme, you will have developed a broad market perspective, practical experience across the trading floor, and the skills needed to build a long-term career in energy trading.

Rotation opportunities

Rotation placements are typically offered across the following areas:

Energy Commodities Trading

Gaining exposure to market dynamics, trading strategies, and real-time decision-making

Market Risk

Understanding how risk is measured, monitored, and managed across portfolios

Analytics

Applying data, modelling, and analysis to support trading and commercial decisions

Quantitative Risk

Exploring advanced quantitative techniques and risk models

Origination

Learning how commercial deals are structured, negotiated, and brought to market

Rotations are designed to give you meaningful responsibility and a well-rounded view of the trading business, helping you identify where your strengths and interests lie.



Photo: EDF, Paluel Nuclear Power Plant, Seine-Maritime, France



Trading energy, shaping tomorrow.

What we are looking for

We are looking for curious, motivated, and commercially minded graduates who are excited by energy markets and keen to build a career in a dynamic trading environment.

You will be someone who enjoys solving problems, thinking critically, and working collaboratively in a fast-paced setting. An entrepreneurial spirit, combined with strong communication skills and analytical thinking, will help you thrive on the programme.

Ideal candidates will demonstrate:

- ✓ A **genuine interest** in the energy industry and financial markets
- ✓ The ability to **think critically** and approach problems in a structured way
- ✓ Strong **analytical skills**, both quantitative and qualitative
- ✓ Excellent **interpersonal** and communication skills, with the confidence to work with a wide range of stakeholders
- ✓ Experience with **programming** languages such as Python
- ✓ Relevant **experience** through internships, placements, or projects
- ✓ Above all, we're keen to hear from individuals who are **eager to learn, open to new challenges, and motivated** to make an impact as part of a collaborative and high-performing team.



Trading energy, shaping tomorrow.

“

I joined in September 2025 and completed my first rotation in Quant Risk, where I really enjoyed the opportunity to work directly with the models and develop my technical skills. I am now in Power Analytics, the rotation allows for lots of variety in my day-to-day, providing great exposure to the different elements that make up the analytics the team delivers. In both rotations, one of the real highlights has been learning from team members who have a very deep understanding of their areas and are always generous with their time.

Freddy Martin



Photo: EDF, Tignes Dam, Savoie, France

Application process

Online Application

Applications for our Commercial Graduate Programme open in July of the previous year. Please apply exclusively via the 'Apply' button on the EDF Trading Careers page. The application takes approximately five minutes to complete.

“

My experience on the graduate scheme so far has been great. My first rotation was in the Optimisation and Trading Analytics Team (OTAT), where I've worked on a range of projects that have helped me develop my understanding of power markets as well as my coding and analytical skills.

What I've enjoyed most is the culture. No matter how junior you are, you're encouraged to ask questions, share ideas and get involved, which has helped me build confidence and feel part of the team from day one. The social side has been a real highlight too, from graduate socials and table tennis events to a recent trip to France with fellow graduates.

It's been a great experience so far, and one I'd definitely recommend to anyone considering the scheme.

Stephen Fajemilusi

Future opportunities

Many of our previous graduates have gone on to secure roles across EDF Trading, including junior trader, analyst and market risk positions.



Trading energy, shaping tomorrow.



Stephen Fajemilusi, Commercial Graduate